

Chief Perfusionist – Madison, WI

Description

Responsible for the leadership, management, and operations of the department. A skilled member of the open-heart surgical team, qualified by academic and clinical education, who utilizes extracorporeal circulation devices to ensure the safe management of physiologic function during any medical situation where it is necessary to support or temporarily replace the patient's circulatory or respiratory function. Perfusionists also perform a supportive role for other medical specialties by operating mechanical devices that assist in blood conservation techniques and blood component preparation.

Responsibilities

- Provides leadership in the planning, organizing, staffing, directing, and evaluation of perfusion services, as well as maintains all responsibilities of a Cardiopulmonary Perfusionist
- Responsible for operations in perfusion and ensures the department delivers quality services in accordance with applicable policies, procedures, and best practices in the field of perfusion.
- Promotes professional practice and accountability for optimal outcomes.
- Assesses the quality and accuracy of perfusion services through evaluation of outcomes.
- Manages staff perfusionists including hiring, training, assigning work, managing and evaluating performance.
- Ensures productivity and actions of the group meet and/or support the overall operational goals of the department and institution.
- Participates in the development of department's annual budget and capital budget requests.
- Proactively identifies new ideas/opportunities from multiple sources or methods to improve processes beyond conventional approaches.
- Applies understanding of the departmental work to effectively manage resources for a department/area.
- Demonstrates strong understanding of the information or data to identify and elevate opportunities.
- Represent the department for all collaborative efforts with other hospitals departments/people to solve issues and improve patient care
- Build strong working relationships with hospital departments and key stakeholders
- Effectively manages the daily workloads with other CVOR team members.
- Work to resolve any issues that may arise between team members around daily tasks, including: Daily case assignment, Call coverage, Perfusionist scheduling, Pump cleaning, Stocking of supplies, Capital budget purchases
- Assist in developing orientations and job training programs for new hires and yearly clinical competencies.
- Works with the group to develop department goals and tracks goals monthly
- Responsible for keeping policies updated and revising protocols as needed
- Manages all patient safety issues

Qualifications

Employment Type

Full-Time

Beginning of employment

ASAP

Working Hours

Full-Time

Date posted

April 2, 2019

Valid through

December 31, 2019

- Education requirement includes completion of an accredited university based perfusion program and/or current certification as a clinical perfusionist as recognized by the American Board of Cardiovascular Perfusion.
- Current State of Wisconsin Perfusionist license required. Yearly continuing education units must be completed for continued certification.
- 3-5 years perfusion experience is necessary.
- The technical complexity of this position requires the incumbent to have a complete understanding of cardiac, pulmonary, and vascular procedures. Must be knowledgeable of cardiopulmonary anatomy and physiology, electrocardiograph (ECG) interpretation and pharmacology. Very knowledgeable of cardiopulmonary bypass equipment and procedures. Must be proficient at operating the cardiopulmonary bypass machine.